

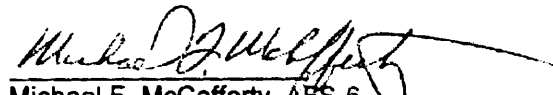
SETTLEMENT AGREEMENT

Section 3 of Article 84, Communications of Union Presence; Orientation of New Employees (Grievances: GETS 58722, GETS 61999, and GETS 14288)

This Settlement Agreement is made between the Federal Aviation Administration (FAA or Employer) and Professional Airways Systems Specialists (PASS or Union) collectively known as the Parties. This represents the complete understanding of the Parties' resolution of the grievances identified above pertaining to Section 3 of Article 84 of the Parties' national collective bargaining agreement (CBA). No modification of this settlement agreement may occur unless agreed upon, in writing, by the Parties at the national level.

- 1 Within fifteen (15) days of the effective date of this settlement agreement, the Employer will send a memorandum to all office managers (of PASS bargaining unit employees in Flight Standards Service) reiterating the requirement (found in Section 6 of Article 79, Union's Use of the Employer's Facilities and Support) that they notify the Union representative within thirty (30) days whenever an employee is hired, transferred, reassigned, resigns, retires, or dies. The Union will be notified when the Employer forwards this memorandum to office managers.
- 2 By no later than December 31, 2007, the Employer will furnish to the Union, at the national level, a listing of employees added to the PASS bargaining unit in Flight Standards Service (BUS code 0073) during pay period 2007-14 (beginning 06/10/07) through pay period 2007-26 (ending 12/08/07). This listing shall contain the office and effective date each listed employee entered the bargaining unit (BUS code 0073). This listing shall not be considered a listing provided pursuant to Section 6 of Article 79 of the current CBA.
- 3 Nothing in this agreement shall be construed as a waiver, modification, or addition by either party of any rights under law or the CBA. Furthermore, this agreement shall not be precedent-setting and shall apply only to the grievances identified above.
- 4 This settlement is made effective November 15, 2007.

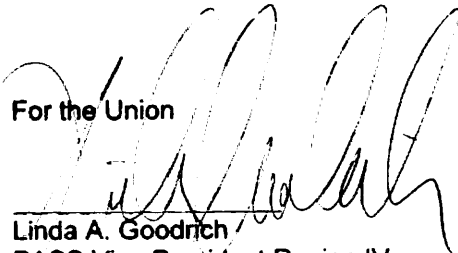
For the Employer:


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