



# PROFESSIONAL AVIATION SAFETY SPECIALISTS

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FOUNDED July 7, 2008

## Via Facsimile and Certified Mail

Mr. Melvin Harris  
Director of Labor and Employee Relations  
AHL-200, Room 519  
Federal Aviation Administration  
800 Independence Avenue, SW  
Washington, DC 20591

RE: National Grievance – Promotion of Aviation Safety Technicians

Dear Mr. Harris:

This is a national grievance filed in accordance with Article 5 of the Flight Standards (FS) collective bargaining agreement (CBA), as a result of the Federal Aviation Administration's (FAA) failure to properly and timely promote multiple Aviation Safety Technicians (AST) who are in the PASS bargaining unit.

On June 3, 2008, Jim Ballough, the Director of Flight Standards Service, issued a memorandum to all Flight Standards Headquarters and Regional Division/Staff managers ordering for the promotion of all employees currently occupying AST at FG-1802-7 to FG-1802-8 and employees at the FG-1802-8 to FG-1802-9. According to the memorandum, these promotions were to commence on "the first full pay period after receipt of this memo." To date, although some employees have been promoted as required in the memorandum, many bargaining unit employees remain at their same pay grade and have not received promotions.

As a remedy, the Union requests that the Agency take the following actions:

1. Immediately promote all ASTs as required in the June 3, 2008, memorandum;
2. Complete backpay to the date of the first full pay period following June 3, 2008;
3. All appropriate remedies under the Backpay Act;
4. Provide any other relief deemed appropriate by an arbitrator.

Sincerely,



Linda Goodrich  
PASS Region IV National Branch Agent

cc: Thomas Brantley, PASS National President  
Dennie Rose, Esq.

